AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT BARGAINING UNIT



HUMAN RESOURCES OFFICE Washington National Guard Building 33, Camp Murray Tacoma, WA 98430-5130 Announcement number

10-141-ANG

Opening Date15 October 2010

Position Title, Series & Grade	APPLICATIONS WILL BE ACCEPTED UNTIL 4:30	
Production Controller, GS-1152-07	(3:30 IF 1	TURNED IN AT 141 ARW REMOTE HRO) ON:
PD Number:		
D07048000	15 November 2010	
Location of Position:	Baseline	physical
141 CES Fairchild AFB, WA	An employment physical may be required within 90 days of employment per OSHA regulation and NGB* *this physical will be used to determine fitness and eligibility for continued employment.	
Salary Range:	Website	address:
\$38,790 PA to \$50,431 PA	http://mil.	wa.gov/jobs/federal_job_ops.shtml
Appointment Factors		
Area of Consideration		CURRENT BARGAINING UNIT STATUS
		⊠ Bargaining Unit
permanent Washington Air National Guard		☐ Non-Bargaining Unit
Excepted and Competitive bargaining unit civil		Appointment Factors:
service employees, and members with excepted technician re-employment rights to the		
Washington Air National Guard.		
Area 2 – In-service Competitive: All		Officer Enlisted Warrant Officer
presently employed permanent competitive		
technicians, and members with competitive		NDS (Competitive)
technician re-employment rights to the		
Washington Air National Guard.		Permanent Indefinite* Temporary*
participating members of the Washington Air and/or Army National Guard, including in-service		
technicians that are not covered by the bargaining		
unit, and indefinite employees.		
Area 4 - Nationwide Excepted:		
Anyone eligible for immediate enlistment and/or		
commissioning in the Washington Air and/or Army		
National Guard		

*This is an obligated position (current occupant is on a Military Tour). If an individual employed in the excepted civil service accepts this position, he/she will receive an indefinite appointment. If a Reduction-In-Force occurs and/or the military tour member reclaims this position, the indefinite appointee will have no reemployment rights to his/her former position or any other position. If the military tour member, having reemployment rights to this position, does not exercise his/her rights within 5 years, and funding level and employee manning levels permit, incumbent may be converted to permanent technician status without further competition.

Military Assignment & Grade Requirements AFSC: 3EXXX, 2S0XX **Military Grade Available:** Applicants need not be assigned to the position or TSGT and below possess the AFSC to apply or be considered for selection. Selected applicant must be assigned to Please note: Grade Inversion will not be permitted TPR a compatible Military position and attain AFSC 300 (302.7, change 8 para c) within 1 year of appointment action. **Permanent Change of Station** PCS expenses are not authorized PCS expenses are authorized PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard. **Minimum Requirements for Consideration General Experience:** Experience, education, or training which indicates the candidate can reason in quantitative terms, can express themselves orally and in writing, and understands the terminology and data pertaining to the repair operations and processes characteristics of the production activity. Specialized Experience: Must have 12 months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position. Other Requirements: Must have or be able to acquire a Secret security clearance. The Following Selective Placement Factors (SPFs) Will Be Considered In the Evaluation Process

Element I – Ability to correlate and analyze production data.

Element II- Ability to communicate both orally and in writing.

Element III – Knowledge of functions and procedures of the production control and of the records.

Element IV – Ability to ascertain the causes for delays in completion of work orders.

Element V – Ability to exercise initiative in taking timely action to schedule and obtain required materials.

Summary of Duties

This position is located in the Civil Engineering function at the ANG installations. The purpose of the position is to provide a production control activity and to ensure effective and efficient utilization of manpower, supplies and equipment resources. Oversees the operation of the Work Control Center which provides a central point for information vital to the accomplishment of the Base Civil Engineering mission. Maintains backlog of essential maintenance and repair requirements. Monitors the status of the Recurring Maintenance Program accomplished by in-service personnel and contract. Serves as the focal point for automated work control programs utilizing unique CE work order management system. Evaluates civil engineering maintenance and repair requests for urgency and schedules for accomplishment accordingly. Maintains current status of all civil engineering work in progress, programmed for future accomplishment. Monitors civil engineer work force schedules and revises same when necessitated by personnel attending technical schools and other training activities. Originates directives for the administration and control of the CE Prime BEEF or Red Horse Programs. Performs other duties as assigned. Establishes and operates the customer service center and Civil Engineer Unit Control Center during normal, contingency and emergency operations. Utilizes radio network to receive and disseminate operations.

Employment Conditions

- 1. Technicians are paid through direct deposit/electronic funds transfer.
- 2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
- 3. <u>Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses.</u>

 <u>Acceptance of a Technician position will terminate these incentives.</u>
- 4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
- 5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.

How to Apply

- 1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
- MIL Form 175 "Application for Technician Vacancy"
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification"
- SF 256 "Self-Identification of Handicap"
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- · One of the following:
 - a) OF 612 "Application for Federal Employment"
 - b) Personal Resume, or
 - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE
 SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

**To obtain forms online go to: http://mil.wa.gov/jobs/federal job ops.shtml

**<u>Mail or Hand Deliver</u> forms to: HRO Attn: Staffing Section Building 33, Camp Murray

Tacoma, WA 98430-5130

(Faxed and Scanned copies will not be accepted)

- 2. INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.
- *Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.
- 3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
- 4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
- 5. **EQUAL OPPORTUNITY**: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION

Phone (253) 512-7835

DSN 323-7835